

# Astute, Insightful & Clear

**A legacy of trust, a history of diligence, a reputation for excellence. With innovative working practices driven by your needs, and a legacy as the oldest law firm in the world.**

**Thomson Snell & Passmore combines experience and expertise to deliver complete peace of mind, get you the results you want and protect your interests at every turn.**

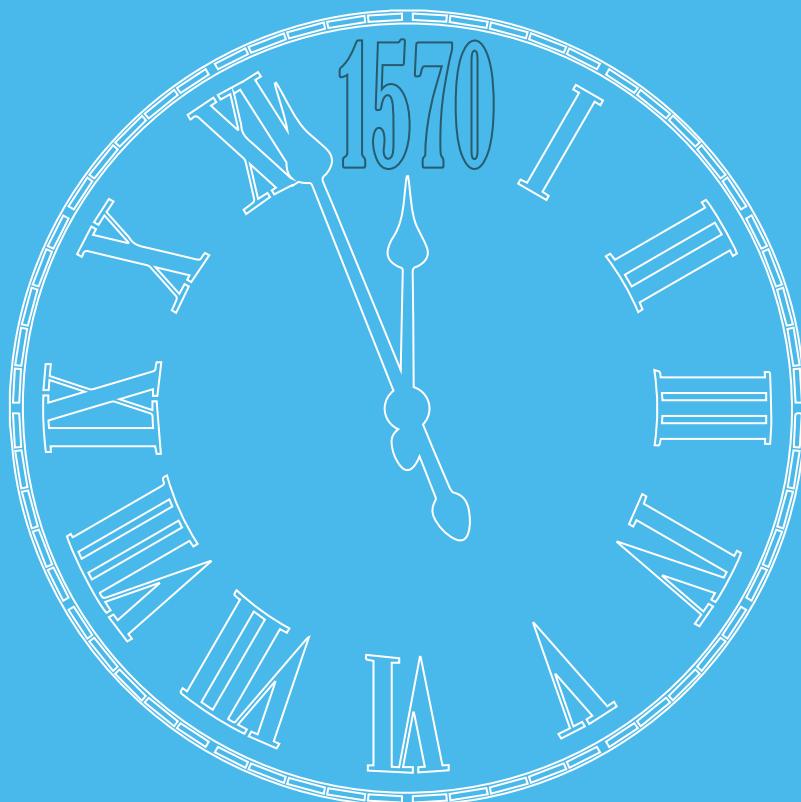
## Our commitment to you:

1. A specialist from our team of over 180 lawyers devotes time and attention to understanding your specific needs and objectives
2. We provide an insightful solution that represents the best value for you as an individual or for your business
3. We deliver straightforward advice conveyed in a straightforward way.

Meeting that commitment is common sense too. It's also why so many of our specialist practice areas are ranked by the leading independent guides to UK law firms.

### The Result?

Peace of mind for generations of families and businesses.



## For businesses

We build a lasting partnership that gives us an in-depth understanding of your organisation and strategy so that we can find commercially focused solutions to whatever legal issues you face now and in the future. Our clients are PLCs, subsidiaries of overseas companies, SMEs, owner managed businesses, schools and colleges, local authorities and charities.

## Corporate/M&A & Commercial

Our award winning Corporate/M&A lawyers provide highly commercial advice to help ambitious, mid-market business develop and grow. We advise on M&A, private equity & venture capitalism, banking & finance, reorganisation & demerges, joint ventures & shareholder agreements, and share options of schemes. Our commercial lawyers act as 'in-house counsel' to advise on commercial contracts, data & privacy issues, intellectual property and IT & outsourcing.

## Employment

Our specialist employment lawyers help prevent employee claims and protect your business by drafting terms and conditions, enforcing post-termination covenants and advising on business reorganisations, TUPE issues, discrimination, long-term absence, performance management and union disputes.

## Real Estate

We give commercial, cost-effective advice and ensure a speedily concluded transaction. We have extensive experience in land acquisition and disposal, property finance, development, disputes, residential house building, planning, landlord and tenant and agricultural matters.

## Dispute Resolution

Your lawyer will find the most practical, cost effective solution for achieving your objectives. We understand your need to minimise both risk and the time you devote to the matter. Our team handles UK and international disputes across the fields of commercial, corporate, construction, regulatory, property, professional negligence and wills, tax & estate disputes.

## For individuals

When you are faced with a difficult situation you want straightforward, good quality legal advice that protects your interests and safeguards your rights. You'll find our common sense approach a refreshing change. We are friendly and supportive and our lawyers find the most intelligent solutions. We give practical advice that is clear and cost-effective.

## Estates, Tax & Succession

Our lawyers will work with you to identify your preference and the best means of holding, protecting and passing on your estate to the next generation, taking account of your particular circumstances and minimising your tax liabilities. The department is structured to provide you with specialist advice on wills, estates, tax planning, trust management, probate and the Court of Protection.

## Family

We help minimise the pain and stress caused by family issues and focus on finding the best outcome for you. We are specialists in mediation and collaborative law and provide the right expertise in even the most unusual and difficult circumstances. We are experienced in both domestic and international family matters.

## Residential Property & Conveyancing

We have one of the largest and most experienced property teams in the South East, providing a personal service for the sale and purchase of all types of residential property. We explain each step clearly and keep you fully informed throughout the transaction.

## Employment

Facing a difficult situation at work can be frightening and stressful. Getting advice from our employment lawyers can help you achieve a quick resolution.

## Clinical Negligence & Personal Injury

Our team has an excellent reputation for its experience in clinical negligence and personal injury claims. We deal with the full range of claims including complex litigation, cerebral palsy, brain injury, industrial disease and chemical poisoning.