

# About us



**Mishcon de Reya**

It's business. But it's personal.

Mishcon de Reya is an independent law firm, which now employs over 1300 people with more than 630 lawyers offering a wide range of legal services to companies and individuals. The firm has grown rapidly in recent years, showing more than 40% revenue growth in the past five years alone.

With presence in London, Oxford, Cambridge, Singapore and Hong Kong (through its association with **Karas So LLP**), the firm services an international community of clients and provides advice in situations where the constraints of geography often do not apply.

The work the firm undertakes is cross-border, multi-jurisdictional and complex, spanning six core practice areas: **Corporate**; **Dispute Resolution**; **Employment**; **Innovation**; **Private**; and **Real Estate**.

In times of such far-reaching and profound change we want to be the law firm that enables our clients – and our own people – to shape the world's possibilities. We are here to help our clients benefit from new economies, new geographic centres of wealth, the new global movement of people and capital, and the impact of new technologies and new knowledge.

Our purpose remains rooted in our founding values. We take pride in the diverse range of people who make up the firm and are proactive in driving change and continuous improvement across the spectrum of equality, diversity and inclusion. **Mishcon Academy**, our in-house place of learning, development and new thinking for our people, clients and contacts and our innovative impact strategy, including a **commitment to be a net zero carbon business**, also play a central strategic role in the direction of the firm. In 2020 we launched **Mishcon Purpose**, a first-of-its-kind sustainability practice providing Environmental, Social and Governance (ESG) advice and purpose-driven insight to clients.

The **Mishcon de Reya Group's** consultancy businesses include **MDR Brand Management**, **MDR Cyber**, **MDR Discover**, **MDR Mayfair** (in London, Singapore and Dubai) and **MDRxTech** and **MDR Lab**. In 2021, the Group launched **MDR Solutions I**, a litigation finance venture in partnership with Harbour, one of the world's largest dedicated litigation and arbitration funders.

### Core values

Our values make us what we are. They are at the heart of everything we do.

- to provide our clients with the highest quality legal services delivering cost effective solutions in an efficient, professional and business-like manner.
- to foster a culture which thrives on diversity, respect for the individual and the expression of talent; one that inspires and empowers individuals to fulfil their potential and the potential of the firm.

- to be open to new ideas, to think creatively, to look for innovative solutions, neither bound by formality nor constrained by convention.
- to act with integrity and frankness in all our dealings both internally and externally, placing the highest value on teamwork and mutual support.
- to build a sustainable, well-managed and profitable business, which the partners hold as trustees for every single member of the firm.

### Recent work:

- Secured a judgment for the Weiss Technik Group, a leader in environmental simulation and air systems technology, against four former employees for breach of confidence, copyright infringement and breach of contract.
- Acted for GE Aircraft Engine Services Ltd in one of the last successful VAT cases referred to the Court of Justice of the European Union from the UK, resolving a long-standing dispute concerning employee-incentive vouchers.
- Secured the unanimous acquittal of all charges against an executive in a Serious Fraud Office bribery case, following a 15-week bribery and money laundering trial.
- Advised Fusion Students on a £1.5 billion joint venture with US investor Cain International for the purchase and funding of a purpose-built student accommodation (PBSA) portfolio of up to 10,000 beds in UK university cities.
- Obtained a compensation award exceeding £1.6 million – one of the highest whistleblowing awards ever made – for Vladislav Zabelin, following his claims for automatic unfair dismissal and whistleblowing detriments.

### For more information please contact:



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