# **GBCY BUSINESS ORIENTATION CYPRUS 2025**

Organised by The Great Britain - Cyprus Business Association

**Our Associate Sponsors** 







20 November 2025 London Marriott Hotel, Regents Park



8.45 a.m. – 9.30 a.m. Registrations

9 30 a m

Opening speech by Mr Savvas Kyriakides, Founder and President of the Great Britain-Cyprus Business Association

9.35 a.m.

Welcome Remarks by Mr Kyriacos Kouros, High Commissioner of the Republic of Cyprus in the U.K.

#### **PART A**

9.40 a.m. - 9.55 a.m.

Main Speech by Mr Marios Panayides, Director General at the Ministry of Energy, Commerce and Industry of the Republic of Cyprus.

9.55 a.m. - 10.05 a.m

Eurobank

Speech by Mr Antonis Nicolaides, Head Commercial Banking, Larnaca/Famagusta/UK

10.05 a.m. - 10.15 a.m.

Invest in Cyprus

Speech by Mrs Lia Riris, Deputy Director General at Invest Cyprus

10.15 a.m. – 11.00 a.m.

Panel 1 – Why Cyprus

Incentives, Migration, Mobility and Dual Citizenship (migration new schemes, the impact of migration flows, policies for dual nationals and second-generation, etc)

11.00 a.m. - 11.25 a.m.

Coffee Break

#### **PART B**

11.25 a.m. - 12.10 p.m.

Panel 2 - Real Estate Investment in the U.K.

Update on prices, legal requirements, real estate finance, and case studies.

12.10 p.m. - 12.55 p.m.

Panel 3 - Building Wealth in Cyprus:

Property, Finance and the Digital Currency Shift

12.55 p.m. - 1.20 p.m.

Coffee Break

#### **PART C**

1.20 p.m. - 1.30 p.m.

How you can protect your wealth.

Speech by Mr Nicholas Charles, Generational Wealth Expert at Nicholas Charles

1.30 p.m. – 1.45 p.m.

Engage Smarter: Turning WhatsApp Conversations into Lasting Relationships

Speech by Mrs Ifigenia Arampelou, Digital Strategist at DiscoverDigital

1.45 p.m. - 2.30 p.m.

Panel 4 – Ways of Collaboration between the U.K. and Cyprus

Opportunities, Challenges, Barriers, and what needs to be done to make things happen and Growth to be achieved.

2.30 p.m. – 5.00 p.m.

LUNCH AND NETWORKING OPPORTUNITIES

# Welcome to the INTERNATIONAL BUSINESS CONFERENCE: BUSINESS ORIENTATION CYPRUS 2025 Plus: UK Real Estate & Finance



The GREAT BRITAIN-CYPRUS BUSINESS ASSOCIATION, in association with EUROBANK Cyprus and SPECTOR CONSTANT & WILLIAMS, proudly welcomes you to this year's International Business Conference, a premier event dedicated to real estate, investment, and cross-border collaboration.

We are honoured to welcome our Keynote Speaker, Marios Panayides, Director General at the Ministry of Energy, Commerce and Industry of the Republic of Cyprus, along with our distinguished speakers, panellists, and delegates from the United Kingdom, Cyprus, and abroad. Your knowledge and participation are at the heart of this conference's success.

It has been eight years since we launched our first International Business Conference in London. Thanks to your trust, cooperation, and ongoing support, together with our team's dedication and persistence, this series has grown into one of the most respected and anticipated events on the international business calendar.

A sincere thank you goes to our sponsors for their invaluable support:

Associate Sponsors: Eurobank Cyprus and Spector Constant & Williams

**Gold Sponsors:** KARIS CAPITAL U.K., EY Cyprus, Cyfield Group, Quantuma, A. Nicolaou & Associates LLC. Michael Kyprianou Law Firm, Discover Digital, TMS (Tailor Made Solutions), Privel Partners, ZSM Law Firm, G. Kouzalis LLC and Infocredit Group.

**Silver Sponsors:** Pafilia Developers, Lawrence Stephens, Caspian Management Limited, Papademetriou & Partners, Top Pro Audit & Tax, Adler Shine, Caesium International, and I.A.S. Accounting Services.

To all our delegates - thank you for being here. Your participation makes this event truly special. We hope you leave inspired, informed, and well-connected, with valuable insights into investment opportunities in the U.K. and Cyprus. Make the most of the day engage, network, and build lasting partnerships that drive future success.

Welcome once again to the GBCY BUSINESS ORIENTATION CYPRUS 2025 - where opportunity meets expertise.



#### We are now counting more than 260 members

The **Great Britain–Cyprus Business Association** is a dynamic platform that connects businesses, investors, and professionals across Cyprus, the United Kingdom, and beyond.

We promote member companies and showcase their potential to a wide network of partners and followers through international business conferences, roadshows, private meetings, and targeted marketing campaigns. By facilitating introductions, organising networking events, and sharing valuable business insights, we help our members gain visibility and build meaningful partnerships.

Our mission is to foster strong business relationships between companies in Great Britain and Cyprus, creating opportunities for mutual financial growth and collaboration. Through our network of respected business leaders and professionals, we provide reliable, up-to-date information and expert support to ensure our members thrive in today's competitive international marketplace.

# We are counting more than 260 members

Probably the best business networking bridge between Great Britain and Cyprus.



# Why don't you join us?

Visit www.gbcy.business/registration and join us NOW.



# Marios Panayides

Director General at Ministry of Energy, Commerce and Industry

# Main Speaker

Marios Panayides is the Permanent Secretary of the Ministry of Energy, Commerce, and Industry of the Republic of Cyprus. He previously served as Permanent Secretary of the Ministry of Education, Sport, and Youth, where he directed system governance, strategic reforms, and international cooperation.

From September 2013 to October 2019, he served as District Officer of Nicosia, managing administrative, developmental, and regulatory functions within the capital district. Between 1995 and 2013 he held the position of Director of Technical Services at the Ministry of Interior and the Nicosia District Administration, where he supervised public works, construction compliance, building laws and regulations, and land use processes. Before entering public service, he worked as a structural engineer in the private sector from 1991 to 1995.

Panayides has served on the boards of several public benefit organizations and has represented the Republic of Cyprus in a broad range of European and international bodies. His participation includes the Standing Committee for Construction Products, the European Committee of Competent Market Surveillance Authorities of Construction Products, the Consortium of European Building Control, the Steering Committee for Education Policy and Practice of the Council of Europe, and the High Level Group on Education and Training. He also represents Cyprus in ministerial meetings and international forums in the fields of energy, industrial policy, and education. His recent leadership roles include chairing the Executive Board of the Eastern Mediterranean Gas Forum in 2022 and serving as vice chairman of the twenty ninth Assembly of the International Renewable Energy Agency.

He holds a Bachelor's and a Master's degree in Civil Engineering with a focus on structural engineering from the National Technical University of Athens and a Master's degree in Public Administration from the University of Limassol. He is currently a doctoral candidate.



# **Kyriacos Kouros**

Cyprus High Commissioner in the U.K.

Ambassador Kyriacos Kouros assumed duties on 2 April 2024. He previously served as Permanent Secretary of the Ministry of Foreign Affairs and as Director of the Diplomatic Office and National Security Advisor to the President of the Republic.

A career diplomat since 1996, he has served in Cyprus missions abroad, including Lebanon, the Netherlands, Athens, and Geneva. He holds degrees in Law, Journalism, and a PhD in Social and Political Sciences.



**GUEST SPEAKER** 

# Lia Riri

**Deputy Director General Invest Cyprus** 

Lia Riris is the Deputy CEO of Invest Cyprus, with over 20 years of experience in international relations and economic diplomacy. Previously, she was Head of International Relations and Economic Diplomacy at the Cyprus Chamber of Commerce and Industry, leading initiatives to promote Cyprus as a global business hub.

Lia holds degrees in International Relations and International Law, and has served as a trainer and board member in various international organizations.



**PRESENTER** 

# Marina Alexopoulou

Trainee Solicitor at SPECTOR CONSTANT & WILLIAMS (Solicitors)

Marina Alexopoulou is a Trainee Solicitor in the Corporate and Commercial Department at Spector Constant & Williams, supporting a wide range of corporate, finance, and commercial matters.

She is dedicated to providing high-quality client service and legal support. Marina has gained experience in mergers and acquisitions, restructurings, finance, and commercial contracts.



## **Antonis Nicolaides**

Head of Commercial Banking, Larnaca/Famagusta/UK at EUROBANK

Antonis has over 23 years of experience in the banking sector, primarily in commercial lending. He joined Eurobank Cyprus in 2008 as Head of the Nicosia Commercial Banking Unit and, since 2015, also oversees the Larnaca and Famagusta districts.

In parallel, he leads the UK loans unit, managing a large portfolio of UK-based clients. He heads a skilled team with strong expertise in commercial financing.



# Ifigenia Arampelou

Digital Strategist at Discover Digital

Ifigenia has over 25 years of experience driving digital growth across the UK, Europe, and the US. She has held senior leadership roles at Vodafone, Telefónica, and SSE, leading large-scale digital transformation and customer acquisition programs.

A specialist in regulated industries, she has delivered digital strategies for Boston Scientific, Novartis, and major banks. As Discover Digital's Digital Strategist, she helps companies achieve measurable, data-driven growth.



**SPEAKER** 

# Nicholas Charles

Founder of DANTI Global Ltd

Nicholas Charles FCCA is a globally recognized expert in generational wealth, bestselling author, and tax advisor. With over 20 years of experience, he has guided Ultra High Net Worth families on wealth preservation, tax strategy, and legacy planning.

As the founder of Danti, a digital platform for generational wealth, he helps families safeguard their assets. His books and global speaking engagements have made him a leading voice on the future of family prosperity.



# Philippos Raptopoulos

Head of Tax and Legal Services at EY Cyprus

Philippos is the Head of Tax and Legal Services at EY Cyprus, with extensive experience in all areas of Cyprus tax legislation and tax controversy. He joined EY in 2008 after a decade in a senior role at the Cyprus Tax Department. A Certified Accountant with a BSc in Accounting & Finance, he is a member of ICPAC, its Tax Policy Committee, and the Cyprus Treaty Negotiation Team. Philippos advises on local and international tax, due diligence, controversy, and tax modelling.



## Savvas Savvides

Partner at Michael Kyprianou & Co. LLC

Savvas Savvides is a leading lawyer specializing in Real Estate and Construction Law, advising corporations and individuals worldwide. Recognized by The Legal 500 EMEA as a recommended lawyer, he is known for his clear, concise advice and professionalism.

Savvas has built a strong reputation for his deep expertise in Property Law, regularly contributing to legal publications and media, and remains committed to professional excellence and social responsibility in his practice.



# Philokypros Rousounides

Secretary General Cyprus Chamber of Commerce and Industry

Philokypros Roussounides is a senior executive with over 20 years of experience in aviation, healthcare, and tourism. As Secretary General of the Cyprus Chamber of Commerce and Industry (CCCI), he leads the Chamber's strategic agenda and represents Cyprus in global economic forums. Formerly Director General of the Cyprus Hotel Association, he has held senior roles at Cyprus Airways, COBALT AIR, and DHI Global Medical Group, driving growth, innovation, and sustainab le development.



# lacovos Mylonas -Speaker & Moderator

Business Development Director at Zena Stylianou Mylona LLC

lacovos Mylonas is the Business Development Director at Zena Stylianou Mylona LLC, a boutique law firm specializing in shipping, real estate, corporate law, and litigation. With over a decade of experience across the services, technology, retail, and real estate sectors, he combines commercial insight with legal strategy to drive growth. Iacovos is recognized for his strategic vision, client-focused approach, and ability to bridge legal expertise with business innovation.



## **Antony Antoniou**

#### Managing Director of Robert Irving Burns & Aspida Capital

Antony is a real estate investment professional with over 25 years' experience in originating, acquiring, structuring, and managing prime commercial property and development projects. He also works across structured, fund, syndicated, and co-investment products. Antony is Managing Director of Robert Irving Burns, one of central London's largest independent property firms, and serves on the Investment Committee of Aspida Capital, advising on UK-focused real estate strategies.



## David Smith

# Partner, Dispute Resolution at SPECTOR CONSTANT & WILLIAMS

David is an experienced litigator working primarily in property law, with additional expertise in data protection, AI, and cryptocurrency. He has represented clients across all levels of the UK court system, from Magistrates and Tribunals to the Supreme Court.

Well known for his work in residential tenancies and agency, David advises landlords, agents, and public bodies. He also provides guidance on property legislation and offers strategic public-affairs support.



## Nicholas Christofi

#### **CEO of KARIS Capital**

Nick has over 15 years' experience in property finance, specialising in structured and complex funding. Having completed his own developments and investments, he understands clients' needs firsthand and is known as a go-to adviser for high-value or intricate funding.

His clients include family offices, portfolio investors, housebuilders, PE firms, and startups, where he often acts as an external finance director. Nick is valued for his strategic insight, direct communication, and commitment to long-term partnerships.



# **George Constant - Moderator**

# Senior Partner at SPECTOR CONSTANT & WILLIAMS

George has over 15 years' experience in real estate and investment, acting on major, high-value transactions and building a team known for its modern, efficient, and highly commercial approach. He also advises several banks and lending institutions on secured lending and is a key solicitor for prominent commercial banks. George has developed strong expertise in Islamic Finance and represents clients across the hospitality and leisure sector, including restaurant, bar, and hotel operators.









# George Chrysochos

**CEO at CYFIELD Group of Companies** 

George Chrysochos is a Director at Cyfield Group and has been involved in the family business from a young age. He previously worked in the US and Greece as a consultant for Navigant and McKinsey & Company, gaining experience in strategy, operations, M&A, and restructuring across multiple industries.

He now leads the group's contracting, manufacturing, and energy companies. George holds a BSc in Civil Engineering from Georgia Tech and an MSc in Structural Engineering from Stanford University.

# Agathi Nicoalou

Founder of A. Nicolaou & Associates LLC

Agathi Nicolaou is a member of the Cyprus Bar Association and founder of A. Nicolaou & Associates L.L.C. (2012). With over 15 years of experience, she has represented legal entities, banks, and individuals in negotiations and trials

Her expertise spans Regulated Markets, Litigation, Corporate, Commercial, Banking, Finance, Employment, Arbitration, and Immigration law, providing clients with comprehensive legal guidance across multiple sectors.

# **Greg Palos**

# Director and Head of Financial Institutions at Lawrence Stephens

Gregory Palos is a Director and Head of the Financial Institutions sector group at Lawrence Stephens. With over 30 years' experience, he advises regulated and non-regulated clients across banking, real estate, and investments. Gregory provides strategic, commercially focused guidance to financial institutions, developers, insurers, and investors, assisting with loans, refinancing, restructuring, and inter-creditor arrangements, delivering clear, practical, and actionable advice.

## **Asim Arshad**

Director, Dispute Resolution at Lawrence Stephens

Asim Arshad is a Director in the Lawrence Stephens Dispute Resolution team, specializing in commercial disputes with a focus on the crypto and digital asset sector. He advises token issuers, exchanges, NFT projects, and mining platforms on regulatory compliance, litigation, and dispute resolution. Known for his strategic insight and discretion, Asim provides robust, commercially sound legal solutions tailored to the unique challenges of the fast-evolving digital asset landscape.

# Alex Chrysaphiades (Moderator)

Partner at Adler Shine LLP, UK

Alex was born in London and moved to Cyprus at a young age. He holds a first-class BA in Accounting & Finance from Middlesex University, winning multiple academic prizes. Qualified as a Chartered Accountant in 2008, he worked in West End practices and MHA MacIntyre Hudson. Since 2020, Alex is a Partner at Adler Shine LLP, bringing commercial insight, audit expertise, and innovative solutions to a wide range of clients, from SMEs to multinational groups.



## Nasia Afxentiou

Manager Commercial Banking UK Business Centre EUROBANK

Following more than 10-year experience in the audit, assurance and tax services, moved to banking sector on performing financial analysis and due diligence on prospective and existing corporate clients and preparing proposals recommending facilities for the credit/financing needs.

The past 5 years specializing on UK real estate financing.



## Tim Potier

Consultant at TAILORMADE SOLUTIONS

Tim Potier is a legal consultant at Tailor Made Solutions in Cyprus, a Visiting Scholar at the Centre for Geopolitics, University of Cambridge, and a Senior Associate Research Fellow at the Institute of Advanced Legal Studies, University of London. A law professor by background, Tim has taught at leading institutions including MGIMO University, the Fletcher School, and universities across China, bringing deep expertise in international law and global affairs.



# Anastasia Sagianni

Managing Partner at Privel Partners P.C.

Anastasia Sagianni is an experienced leader in tax, financial audits, transfer pricing, M&A, restructurings, and outsourcing services. She holds an MSc in Applied Economics and Finance from the National & Kapodistrian University of Athens and is a certified professional by the Institute of Public Accountants of Greece. With over 15 years' experience in South East Europe and the Mediterranean, she has coordinated cross-border tax projects, advised multinationals, and lectured on transfer pricing internationally.



# Stephen Coleclough

Owner and Principal, International Tax Adviser at Caesium International LLP, UK

Stephen Coleclough of Caesium International is a leading international tax adviser specializing in real estate, finance, and online sectors, with expertise in ultra-high net worth individuals. A former lawyer and Global Head of Indirect Taxes at PwC, he has over 30 years' experience, providing innovative solutions to complex international tax and business matters, coordinating multi-jurisdictional projects, and helping clients navigate intricate tax and compliance challenges worldwide.



# Agathi Nicoalou (Moderator)

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#### A. Nicolaou & Associates L.L.C

https://www.nicolaoulawrm.com/

A. NICOLAOU & ASSOCIATES L.L.C is one of the most modern and innovative law firms in Cyprus, located in Larnaca. We are a leading business and litigation firm. We do interesting and challenging work for a diverse client base, including businesses, financial institutions and many more. Our firm is recognized for professional legal services of the highest caliber.

We draw on our unique knowledge from the Cyprus, European and International business environment to advise clients on a wide range of technical legal issues.

Underpinning our work is our desire to uphold the highest standards of integrity, while striving for excellence. We also believe that corporate social responsibility extends beyond the field of charity, and that integrity and responsibility to the community should form a pillar of what we work to achieve in the corporate world.

#### **EY Cyprus**

www.ey.com/en\_cy

EY is a global leader in assurance, tax, strategy, transaction and consulting services, with more than 300,000 people in over 150 countries around the world. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies around the world. Our purpose — Building a better working world — is the foundation of our culture. At EY, we empower our people with the right mindsets and skills to navigate what's next, become the transformative leaders the world needs, pursue careers as unique as they are, and build their own exceptional EY experiences. We believe a better working world is one where economic growth is sustainable and inclusive. We work continuously to improve the quality of all our services, investing in our people and innovation.

For over 80 years, the Cyprus practice has been a trusted business advisor and auditor to a broad range of clients. Being part of EY's EMEIA Area and one of the 31 countries that comprise the Central, Eastern and South-eastern Europe & Central Asia (CESA) Region, EY Cyprus is ideally placed is ideally placed to exploit new opportunities in the area and cater to the needs of our clients in a wider geographic span.

#### Infocredit Group

www.infocreditgroup.com

Infocredit Group has been a leading provider of commercial and credit information for over 46 years and offers high-quality flexible solutions, ranging from Credit Risk Management to Regulatory Compliance, Debt Recovery & Call Centre Services, Training, Corporate Governance and Consulting.

With a focus on the global shift towards transparency, Infocredit Group aims to empower businesses by enabling critical trade and credit decisions and protecting them from precarious scenarios and risky transactions.

# michael**kyprianou**





### Michael Kyprianou and Co LLC

#### www.kyprianou.com/en/

Has established an enviable reputation as a broad-based legal practice. Having as our guiding principle to always exceed our clients' expectations we have grown to become one of the largest law firms in Cyprus with offices in Nicosia, Limassol and Paphos.

Our international presence has also expanded with our fully fledged offices in Greece (Athens and Thessaloniki), in Malta (Birkirkara), in Ukraine (Kiev), in the United Arab Emirates (Dubai) and in the United Kingdom (London). The calibre of our lawyers and our dedication to providing clients with the most practical and cost-effective services is the cornerstone of the success of our firm.

#### **Discover Digital**

#### https://discoverdigital.com/

At Discover Digital, we help organisations unlock the full potential of technology. We design, build, and optimise digital solutions that drive transformation, growth, and engagement.

With a blend of strategic insight, creative design, and technical expertise, our team delivers end-to-end digital experiences — from websites and platforms to integrated marketing and automation.

We partner with businesses across healthcare, finance, education, and membership sectors, helping them simplify complexity and achieve measurable results.

Our philosophy is simple: digital should empower, not overwhelm. That's why we collaborate closely with every client — understanding their audience, goals, and challenges to craft solutions that deliver lasting impact.

#### TMS - Tailor Made Solutions

#### www.tailormadesolutions.org

We are UNIQUE but... FLEXIBLE

Our network of highly skilled professionals offers a one stop shop for any investor. Our cross-border services offer a complete package making it easy for an investor to have access to essential services under one roof: All Legal advisory, Expertise in Accounting and Tax, Specialists in Renewable Energy, Property Valuation and Construction professionals, Strategic advisory, Investment Consultancy, Finance and Banking advisory, Medical and Health sector expertise. Our aim is to become the leading brand globally.



## Quantuma



#### Karis Capital

https://kariscapital.co.uk/

At Karis Capital, we combine deep financial expertise with personal service to help property professionals, investors, and high-net-worth clients achieve their goals with confidence.

We specialise in real estate debt advisory and insurance solutions, guiding clients through complex transactions with clarity, efficiency, and integrity. Our team's experience across finance, insurance, and property development enables us to deliver seamless, bespoke strategies from concept to completion.

Authorised and regulated by the Financial Conduct Authority, Karis Capital has built a reputation for reliability, transparency, and results. We work closely with specialist lenders, insurers, and professional partners to secure the right structure for every project — whether a single development or a diverse portfolio.

Our mission is simple: to simplify complexity and create confidence.

#### Quantuma

www.quantuma.com

Reflecting on our ongoing commitment to support businesses in Cyprus, we are delighted to sponsor the Great Britain - Cyprus Business Association.

Our experts advise clients on business transactions, resolving business disputes, mitigating risk and managing operational as well as financial challenges and the full range of advisory services including:

Restructuring & Insolvency Corporate Finance Disputes Investigations Asset Tracing & Recovery Valuations

### Zena Stylianou Mylona

https://www.zsm.law/

ZSM Law Office is dynamic boutique Law Firm which since its establishment in 2021, has gained the trust of its clients and associates driven by its professionalism and commitment.

In these rapid developing and fast-moving times we are living, Companies and businesses need an efficient and direct access to professional assistance in order to obtain practical solutions for every problem. Through our sincere and friendly approach to meet your needs in a discreet manner, we offer fast and high-level legal services.

Our Team has extensive experience in the incorporation, management and administration of various types of companies in a number of international jurisdictions including Greece, Seychelles, Belize, Liberia, Marshall Islands, UK and Panama. Through our associate offices abroad we are able to provide to our clients a comprehensive range of corporate administration services.

Our Firm consists of a team of highly qualified and well committed professionals that are at your disposal at all times to share their deep market-specific knowledge and expertise competently with you.







#### Cyfield Group

https://www.cyfieldgroup.com/

In 1990, Cyfield started as a real estate development and construction company. It gradually grew and evolved into a leading and successful developer and contractor by building selective residential and commercial projects.

In the early 2000s, Cyfield acquired a long-established contracting company with a significant experience in the construction of infrastructure projects. This acquisition with its combined strength in all fields of construction and engineering brought additional value multiplied the Cyfield's capabilities.

Over the years, we have grown into an integrated group that ranks as a key player in the construction industry. We continue to grow as one of the largest construction companies with a long list of executed projects in our portfolio, technical experience and financial strength.

#### **Privel Partners**

https://privelpartners.gr/

We are Passion driven and Creative, preserving an optimistic approach.

We Respect our people, and we have faith in a promising future which connects cultures, ideas and technology.

Inclusivity is our key element. We welcome individuals by enhancing their talents and encourage them to share their perspective.

We Value our customers by being responsive and committed. We mix pragmatism with our long-standing experience.

We go beyond boundaries, and we appreciate your unique point of view, demonstrating Empathy and social awareness.

We Live and work with the same core values, we are productive, not busy.

#### G. Kouzalis LLC

https://www.lawcyprus.org/

We pride ourselves on providing expert advice to our clients. Our goal is to ensure that we met our clients' needs. Always within the shortest possible timeless and to their benefit.

As your Cyprus Lawyer, we are here to ensure a smooth transaction. A case leader will be assigned from your initial meeting. The case leader will be responsible for handling your case. On a day to day basis, the case leader will be ensuring that you are advised.

A Cyprus lawyer will inform you and up to date on proceedings of your case. We speak English, Greek and Russian.

Law firm Cyprus Lawyers are experienced and qualified, holding the Cyprus Bar Association Membership. Also, they speak fluent English and Greek. Also some members of staff speak Fluent Russian and Arabic. We are professional to provide you with a vast range of legal services including but not limited to. Some examples are contracts & conveyancing, Probate and Administration of the deceased estate. Also committee formation and administration. Therefore the transfer of Title Deeds, immovable Property Taxes, Company Formation, CHF and Euro Loans, Litigation, Family law and Labour Law.

Finally, we are your Cyprus Lawyers. We are protecting your investment, your interests and acting on your behalf. These constitute our primary focus.

# SILVER SPONSORS









#### Pafilia Property Developers

https://lp.pafilia.com/listings/

Pafilia Property Developers, Leading The Cyprus Real Estate Market We are a family-owned company, founded on close relationships and unbreakable resolutions. With a 45-year history, Pafilia is the largest privately owned Cyprus property developer for residential real estate.

We're dedicated to developing world-class properties with innovative yet timeless architecture for personal livingand investment.

With uncompromising effort in delivering the best in concept, design, quality and service, we continue to transform and set the benchmark for Cyprus real estate. We promise, and we deliver.

#### Caspian Management Limited

https://www.caspian-management.com/

Caspian Management Limited provides services to individuals, families and professional firms who are based globally. Working closely with its business partners from a variety of jurisdictions, is able to offer a truly international service.

A subsidiary of the Cyprus law firm J. Michaelidou L.L.C set up in 2011 by a UK Solicitor and a Cyprus lawyer Jane Michaelidou (STEP) (IoD). Jane and her team, through Caspian Management, her law firm, and in cooperation with local tax advisors and global business partners, is able to offer bespoke advice and solutions for the structuring of businesses, assets and family wealth for better protection, growth and succession planning.

#### Papademetriou & Partners Ltd

www.pappan.com.cy

Was established in 1972 as a firm of Accountants and Auditors, based in Nicosia, the Capital of Cyprus. Cyprus has become a reputable International Financial and Commercial Centre. This is due to the many tax incentives the Cyprus Government has introduced and also to the high professional standards offered by the private sector. Cyprus additional strengths are also greatly due to the following characteristics: Excellent climatic conditions, very good and modern telecommunications, efficient postal and transport facilities. Comparably low cost of living, very high standard of Banking Services, Convenient access to Government Departments, very good standard of housing and office accommodation.

Our firm provides a wide range of services both for International and local businesses owing to its excellent location, its proximity to potential markets and its highly experienced and committed staff

#### Alder Shine LLP

https://www.adlershine.com/

Established in 1986, Adler Shine LLP is an award winning, full service, boutique, commercial accounting firm.

The Practice Mission is "to enjoy working with clients who value and respect us and with whom we seek to have long term relationships".

Adler Shine recognises that clients can select from a wide list of capable and professional accountants. We live in a world with ever increasing technology. Businesses are eager to capitalise on technology to "streamline" processes. Whilst ensuring we benefit from all the latest technology, Adler Shine remains committed to the principle that "human" contact is still a primary requirement for a successful relationship.

# SILVER SPONSORS

#### LawrenceStephens\*







#### Lawrence Stephens

https://www.lawrencestephens.com/

We are a London based, full-service law firm providing proactive, expert advice to ambitious businesses and individuals for all their legal needs.

Our business clients are often privately or family owned, founder-led or private equity backed, including challenger banks and similar institutions and the individuals who own and manage these. A unifying theme is that they are entrepreneurial, growing businesses who require practical and commercial advice from advisers who understand them.

We also advise larger corporates on particular specialist legal matters who find our open approach a compelling alternative to larger, less personal firms.

#### Top Pro Audit & Tax Ltd.

www.topprocy.com/en/

Top Pro Audit & Tax Limited is a firm of registered auditors with international connections, members of the Association of Chartered Certified Accountants and the institute of Chartered Certified Accountants of Cyprus.

Our Approach:

We provide personal service.

We have high technical and ethical standards.

We provide clear-cut and practical solutions to the client.

We keep the grey areas for us to solve.

#### Caesium International

https://stephencoleclough.com/

With decades of experience in tax planning and controversy resolution, Stephen Colectough delivers high-calibre advisory services shaped by deep expertise and a client-first mindset. Whether you are an individual or a business navigating complex tax landscapes, you'll benefit from a trusted adviser who combines technical precision with strategic insight.

Stephen is a seasoned tax professional who specialises in guiding UK residents, companies and other entities through the intricacies of tax planning, dispute resolution and regulatory matters. He takes a tailored, holistic approach: understanding your unique circumstances and aligning solutions with your priorities.

Tax Planning & Structure – Optimising your tax position today, with an eye on tomorrow.

Controversy & Dispute Advisory – Proactive support when tax issues arise, helping you respond with confidence.

Personalised Service - Clear, jargon-free advice; strategic dialogue; and responsive execution.

#### I.A.S. Accounting Services Ltd

www.ias-cy.com

I.A.S. Accounting Services Ltd is a Cypriot established company since 2008 which offers accounting services, tax consulting and planning services, audit and assurance services.

Today our firm is operating with a team of 15 up to 20 highly motivated, qualified and experienced professionals seeking to provide superior client service with professional objectivity and working with due diligence to preserve the trust and interest of our clients.





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REAL ESTATE

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