
Politis delivers transformative
strategy, governance, and
digital innovation for
mission-driven organisations

We fuse advanced academic
research with on-the-ground
operational expertise

Contact

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politis
consulting

THE CITIZEN CENTRIC CONSULTANCY



Our specialisms

Policy & Research

Supporting evidence-based policymaking and applied research through:

- ❑ Development of strategic policy documents
- ❑ Design and implementation of public consultations
- ❑ Benchmarking studies and research partnerships

Organisational Strategy & DEI

Helping organisations thrive with effective systems:

- ❑ Development of diversity, equity, and inclusion strategy
- ❑ Employee engagement surveys and insights
- ❑ Corporate reviews and “critical friend” assessments

Strategic Planning & Change

Delivering strategic guidance to drive sustainable growth and resilience:

- ❑ Long-term strategic and business planning
- ❑ Organisational transformation and change
- ❑ Independent strategy and impact assessments

Digital & Data Transformation

Enabling ethical, innovative, and citizen-focused digital change:

- ❑ AI strategies, including ethics and regulation
- ❑ E-governance planning and implementation
- ❑ Data governance and information management
- ❑ Digital inclusion and accessibility by design

Workshops & Training Programmes

Equipping teams with the tools, insights, and capabilities to lead and adapt:

- ❑ Workshops on leadership and change
- ❑ Community empowerment and civic engagement
- ❑ Expert-led training in management, business, and marketing

Design Services

Crafting meaningful visual identities and communication tools for public impact:

- ❑ Website and digital platform design, brand development, and print communications
- ❑ Mission-led visual storytelling, accessibility-first design, and inclusive user experience

Founded on the principle that research must inform action, Politis prioritises strategic clarity, measurable outcomes, and social impact

From local authorities to regulators, our clients benefit from rigorous thought-partnership and real-world applicability





Our team is composed exclusively of consultants with advanced academic credentials, including PhDs, Chartership, and specialist training from both Oxford and Cambridge Universities

This ensures that our engagements combine intellectual depth with operational pragmatism



Our Director, Dr Thomas Foreman CMgr FIC is a dynamic and accomplished Chartered Manager, academic, and consultant.

Thomas brings over a decade of experience leading public sector strategy, governance reform, and civic transformation projects across the UK and abroad.

With a PhD in Social Policy and a current appointment as a Scientific Collaborator in Management and Business at European University Cyprus, Thomas leads our projects with an unwavering commitment to research-informed consultancy.

He has chaired oversight boards in the justice sector, led policy development in local government, and provided regulatory oversight in roles such as Lay Member for

the Bar Standards Board of England and Wales, and a statutory Appeals Panel Member.

Highlights of his leadership include scoping and advising on multi-council joint ventures, devising digital governance models, leading corporate negotiations, and creating strategic blueprints for success.

Academic and Professional Credentials:

- ✓ PhD in Social Policy
- ✓ Chartered Manager
- ✓ Fellow of the Institute of Consulting
- ✓ Academic Instructor in Management and Organisational Behaviour
- ✓ Advisor to Cambridge University's CSGHM



What our clients say

“His work ethic, knowledge, attitude, and ability to get things done when others fail is exemplary”

— Cllr T Mancini-Boyle, District Councillor

“The use of the latest technology by Politis has allowed greater virtual attendance by officers and members of the public and enhanced the way we receive information during meetings. I have recommended Politis to other Councils and I know they have also been impressed by the quality of work undertaken”

— Cllr J Fisher, County and District Councillor

“His capacity to connect sectors and create meaningful dialogue was very much in evidence... I would very readily employ Dr Foreman for future research projects”

— Professor J Mander, University of Cambridge

“His breadth of knowledge is astonishing... even the most difficult situations are manageable”

— Cllr L Reeves MNAEA

[Book a call](#)

