

INTERNATIONAL BUSINESS CONFERENCE

BUSINESS ORIENTATION CYPRUS 2023

PLUS: An update on UK Economy and UK Investment Opportunities

GREAT BRITAIN - CYPRUS BUSINESS ASSOCIATION in association with QUANTUMA

Marriott Regents Park Hotel, 128 King Henry's Road, London NW3 3ST



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13 NOVEMBER 2023

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This event is under the auspices of the government of the Republic of Cyprus





2000

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Business Orientation Cyprus 2023

Agenda

8:30 - 9:30 AM REGISTRATIONS

9:30 AM

Opening speech by Savvas Kyriakides, Founder and president of the Great Britain-Cyprus Business Association

- The benefits of Business Networking between the UK and Cyprus
- How businesses from both countries can benefit.

9:35 AM

Welcome Speech by Mr. Andreas Kakouris,
High Commissioner of the Republic of Cyprus in the U.K.

9:40 AM

Main Speech by Mr George Papanastasiou,
Minister of Energy, Commerce and Industry of the government of the Republic of Cyprus

PART A - Cyprus: The Success Story and Strategy

10:00 - 10:45 AM

- Panel 1 A. Cyprus as a Rising Force of the Financial Services
- How Cyprus can achieve financial growth in these challenging times
 - Permanent Residency Permit
 - Tax incentives
 - Collaboration with other countries
 - Other reasons

10:45 - 11:05 AM COFFEE BREAK

11:05 AM Invest in Cyprus

Speech by Marios Tannousis, CEO at Invest Cyprus

11:15 AM Cyprus Tourism Industry

Speech by Mr. Philokypros Rousounides, Director General of the Cyprus Hotel Association,

11:25 AM Our Associate Sponsors

Speech by Constantinos Ioannou, Managing Director, Head of Cyprus at QUANTUMA

PART B - London Investment Opportunities & Finance

11:30 AM Dispute Resolution in the U.K.

Speech by Richard Spector, Partner at Spector Constant & Williams (Solicitors)

11:40 - 12:25 AM

- Panel 2 London – A Global Financial & Real Estate Investment Centre
- London Real Estate Challenges and Opportunities
 - Real Estate Finance
 - R & D Tax Reliefs

12:25 - 12:45 AM COFFEE BREAK

PART C - Investment Opportunities

12:45 - 13:30 PM

- Panel 3 Technology & Innovation
- Cyprus as a Tech Island
 - Challenges, Risks and Security
 - Green Innovative projects

13:30 - 14:15 PM

- Panel 4 Investment Opportunities in Cyprus
- Real Estate Investment
 - Local authorities' strategy and support

14:15 - 17:00 PM

LUNCH AND NETWORKING OPPORTUNITIES

Welcome to the INTERNATIONAL BUSINESS CONFERENCE:

BUSINESS ORIENTATION CYPRUS 2023

Plus: UK Finance, Real Estate & Other Investment Opportunities



Savvas Kyriakides

Founder & President

GREAT BRITAIN-CYPRUS BUSINESS ASSOCIATION

www.gbcy.business

Great Britain - Cyprus Business Association in association with **QUANTUMA**, is very proud to welcome all of you today, to the International Business Conference **BUSINESS ORIENTATION CYPRUS 2023 - Plus: UK Finance, Real Estate & Other Investment Opportunities**. A huge welcome to our Main Speaker, George Papanastasiou, Minister of Energy, Commerce, and Industry of the Republic of Cyprus but also to all the distinguished speakers as well as all of the delegates who are here with us today.

Several established and reputable Firms, based in Cyprus, will have the opportunity to present Investment opportunities in Cyprus. They will also raise several reasons why Cyprus is the perfect place to invest, relocate or even to live. At the same time, U.K. Firms will promote several Investment opportunities in the U.K. They will also go through the current economic challenges and how the Real Estate Industry as well as other industries react. The conference is aiming, as always, to promote business networking between the two countries, Cyprus, and the U.K.

Speakers and Firms from Cyprus, will have the opportunity to update the delegates about the current Cyprus market as regards Real Estate but also many other areas such as Banking, Technology, Funds, and several incentives. At the same time, speakers, and panelists, based in the U.K., will have the opportunity to raise their points to prove why London is considered the perfect place to invest in several sectors, and it is one of the top global investment centres. Finally, exhibitors will have the opportunity to meet with investors, prospective luxury real estate buyers, wealthy individuals, consultants, and other delegates, they can do business together.

GREAT BRITAIN – CYPRUS BUSINESS ASSOCIATION

We are now counting more than 200 members.

Great Britain-Cyprus Business Association is a business association that promotes your company and allows our members and subscribers in both Cyprus and Great Britain to view your potential. We organise business events, road shows, and private business meetings. We also introduce your company to our members and associates.

We aim to help create business relationships between Great Britain and Cyprus companies with a view to mutual financial gain. We will provide vital and up-to-date information provided by established business owners and professionals in the UK, to support such relationships.



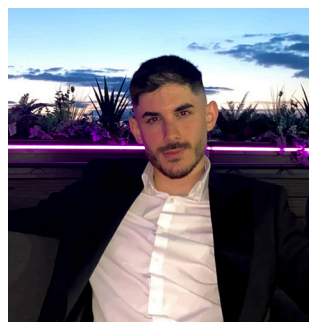
BUSINESS ASSOCIATION

A big thank you to:



Marius Zalewski,
Audio Engineer

Experienced in using professional studio hardware and multiple DAWs (Logic, FL Studio, Ableton, Pro Tools).
Engineered multiple songs with various artists working as recording, mixing, and mastering engineer.
Education: 2021 – 24 BA (Hons) Music and Sound Production. Academic Proficiency in Mixing, Production, Recording and Vocal Coaching
Language Skills: English, German, French, Greek



Wurd Altidouka,
Graphic Designer

Experienced in using professional design tools to help and build digital aspects to businesses (PS, IL, ADOBE).
Designed with multiple agencies in the UK (London and Newcastle) and Cyprus, Logos, Branding, Advertisements and social media.
Education: 2018 – 22 High 2:1 BA (Hons) Graphics and communication Design
Language Skills: English, Greek, Arabic

MAIN SPEAKER

George Papanastasiou

Minister of Energy, Commerce and Industry
of the government of the Republic of Cyprus

George Papanastasiou

was appointed Minister of Energy, Commerce and Industry on March 1st 2023.

He is a mechanical engineer by profession, with an HND in Mechanical Engineering from the Higher Technical Institute of Cyprus, a BSc in Mechanical Engineering from City University London and an MSc in Refrigeration and Air Conditioning from Kings College London.

He worked for 26 years at BP in Cyprus, the United Kingdom and other European countries, having held various managerial positions within the company, including Cyprus' Head of Country. From 1st of October 2011 and until his appointment as Energy Minister, he was Managing Director and General Manager of VTT Vasiliko Ltd (VTTV), a subsidiary of Netherlands based VTTI.B.V. Inter alia, during his tenure at VTTV he led a versatile team of professionals tasked with constructing and operating the oil storage terminal of the company at Vasilikos area.

Over the course of his career, he has accumulated extensive experience in the oil and gas industry, specifically in the fields of Supply and Logistics, Health, Safety and Environment, Operations and Engineering, Sales and Marketing, Company Governance and Compliance. He has served as President of the Board of Directors of the Cyprus Organisation for Standardisation (CYS) and the Cyprus Certification Company, President of the Cyprus - Netherlands Business Association operating under the auspices of the Cyprus Chamber of Commerce and Industry, and Member of the Board of Directors of the Cyprus Employers and Industrialists Federation.

Mr. Papanastasiou was born in Nicosia on September 10th 1961.

He is married to Glykeria Michailidou, they have a son, Ignatius, and reside in Nicosia.



WELCOME SPEAKER

Andreas Kakouris

High Commissioner of the Republic of Cyprus in the UK

Ambassador Kakouris started his diplomatic career in 1984 as Vice Consul in New York with parallel accreditation to the United Nations and covered successive UN General Assembly Sessions from 1984 to 1991.

He has served as High Commissioner in the UK since September 2019 and has been posted previously as Ambassador to the United States, to Sweden and to Ireland. Other diplomatic posts were as Deputy Chief of Mission to Washington and at the Embassy in Belgium with concurrent accreditation to the European Communities. Prior to coming to London, he was the Director for the Middle East and Africa Division. He has also held the positions of Director of the Cyprus Problem and Turkey Division, Director of the Diplomatic Office of the Minister of Foreign Affairs and Political Director (Multilateral Affairs). Ambassador Kakouris received his BA in Politics from Lancaster University and a MA in International Affairs from Carleton University, Ottawa, Canada.



GUEST SPEAKER

Marios Tannousis

CEO Invest Cyprus

Marios Tannousis was appointed as the CEO of Invest Cyprus, in April 2023.

He has more than twenty-five years of international corporate experience, with twelve years in the international banking and financial services group Societe Generale, where he served at various key posts. He is a Member of the Board of the European Fund and Asset Management Association (EFAMA) as well as the Cyprus Investment Funds Association (CIFA). He also served as President of the Cyprus Finance & Leasing Association and Board Member in various other organizations and bodies.

He is a Member of the Chartered Institute for Securities and Investment (CISI) and holds a Bachelor's degree in Economics from Rutgers University, NJ, USA and an MBA from Mankato State University (MSU), MN, USA. He is also Certified for offering investment services and has a special interest in Economic Development through Investments especially in Banking, Financial Services Investment Funds and Tech. He represents Cyprus in various international and European Conferences. invest Cyprus

SPEAKERS



Philokypros Roussounides, Director General, Cyprus Hotel Association

Philokypros Roussounides was born in 1978 and holds an MBA International Business from London Southbank University in the United Kingdom. He has many years of experience in senior management positions in large companies such as DHI GLOBAL MEDICAL GROUP as COO, COBALT AIR as Senior Vice President, DUBAI ETA GROUP as General Manager, and CYPRUS AIRWAYS as General Manager of Inflight Services.

He took over the duties of the Director General of the Cyprus Hotel Association since June 2020, while he is representing the Association to pertinent Bodies such as the Deputy Ministry of Tourism, Government Departments, the House of Representatives, as well as to Committees, Organizations and Associations in Cyprus and abroad related to the hotel industry and tourism.



Constantinos Ioannou, Managing Director, Head of Cyprus - QUANTUMA

Constantinos is an experienced professional with a successful career in the general management of reputable organizations across a wide spectrum of challenging business environments.

He specializes in insolvency, company reorganizations and restructurings, and has a proven track record in delivering positive outcomes in relation to brand launches and re-launches, union negotiation, factory set ups and overhauls. Constantinos is licensed to act as an Insolvency Practitioner in Cyprus by the Institute of Certified Public Accountants of Cyprus and is also a Chartered Accountant and member of the ICAEW.



Richard Spector, Partner, Spector Constant & Williams

Richard has acted in a number of high-profile cases and was heavily involved in the litigation that arose from the collapse of Lehman Brothers. The administrators of Lehman chose Richard and his team to be involved in resolving what should happen to the money left in Lehman's client pool. Richard has a broad range of extensive experience in commercial litigation. As well as banking and insolvency litigation, Richard regularly acts in high-value professional negligence claims, contractual disputes, IP and competition law claims. Richard travels extensively to the Far East and recently represented one of the leading banks in China in respect of a high value transaction with a US Bank. Richard is currently instructed on £170m plus claim for breach of competition and IP law. Richard regularly acts on high-value and complex cases in the insolvency cases and is currently involved in an application to wind up a Luxembourg Fund in the English Courts which has lost approximately £80m. Richard's litigation team was ranked in this year's Legal 500. Richard was described in the Legal 500 as "someone who brings strong leadership and constant focus to the cases he is running" and as someone who "pulls out all the stops to achieve his client's goals".

PRESENTER



Kat Neocleous, Presenter & Creative

A London-born Cypriot, Kat is passionate about championing her community and Cypriot roots. A presenter at London Greek Radio, Kat hosts three weekly shows, as well as procuring and delivering a variety of interviews ranging from political figures, charity organisations to performing artists and fellow creatives.

Kat has also established herself as a performer in her own right; regularly performing as a guest artist as well as headlining her own shows. Credits include: writing and recording for the BBC's Rik Stein Mediterranean inspired TV series', a featured vocalist on the re-imagined compilation of Elvis classics 'The Moody Blue Project' and an audio play focusing on themes of dual-heritage and identity. Kat is currently preparing to release her debut EP of original songs in Spring 2024.

@katsmusiq @katerinanlgr

PANEL 1

Cyprus – The Success Story. A Rising Force of the Financial Services



Philippos Raptopoulos - Head of Tax and Legal Services at EY Cyprus

Philippos is the Head of Tax and Legal Services of EY in Cyprus. He joined EY in 2008 after serving for 10 years in a senior position with the Cyprus Tax Department and has experience in all areas of the Cyprus tax legislation and tax controversy. Philippos is a qualified Certified Accountant and holds a bachelor's degree in Accounting & Finance.

He is a member of the Institute of Certified Public Accountants of Cyprus (ICPAC), the Tax Policy Committee of ICPAC, and the Cyprus Treaty Negotiation Team. Moreover, he is skilled in both local and international taxation, specifically in advising clients on tax legislation, tax due diligence, tax controversies, international tax advisory, and tax modelling.



Esme Palas - Partner at Michael Kyprianou & Co. LLC

LEGAL 500, which provides the most comprehensive worldwide coverage on recommended Law firms and Lawyers, has recognized Esme in the 2017, 2018, and 2019 EMEA guide as the "Next Generation Lawyer" in Cyprus for Real Estate and Construction. In 2020, Esme was recognized by the abovementioned highly reputable international directory as "A Rising Star" and in 2021, as "A Next Generation Partner in the same practice area. #

Furthermore Legal 500 endorses Esme as a recommended lawyer, noting that clients have stated that Esme "stays on top of every detail and keeps clients well informed and has an "excellent understanding of the Cypriot legal system and its potential pitfalls". Esme is commended on her specialist experience in Real Estate Law, a field in which she has specialized for over 22 years, acting for European and Non-European clients.



Christiana Aristidou - Founder & CEO at Christiana Aristidou LLC

Christiana is a Business Technology Lawyer, CEO of "The Hybrid LawTech Firm", empowered by Christiana Aristidou LLC. She has been practicing business and technology law for more than 24 years and has been involved in multijurisdictional and complex business and technology legal projects involving advanced and emerging technologies. Christiana has been advising major local and international players on digital transformation, innovative project financing, regulation, compliance and has trained a great number of individuals, corporations, authorities and regulators.

She is the Director of SmartCity Business, and she is the President of the CBA's Technology Committee, a National Delegate to the ISO TC/307 Blockchain Committee.

PANEL 2

London – A Global Financial & Real Estate Investment Centre



George Constant Partner – SPECTOR CONSTANT & WILLIAMS

George has developed a significant reputation over the last 15 years in the Real Estate and Investment world as he has acted in many high-value and well-publicised transactions for his clients. George has developed his team to work with him in a fairly unique way so that they can meet the demands and needs of their clients. They all have adopted modern methods, with all of them working very closely as a team, effectively and expeditiously with a significant degree of commerciality. George also has extensive experience in acting for a number of Banks and other Lending Institutions in their Secured Lending transactions. Over the last 7-8 years George has been for some well-known commercial Banks one of their main Solicitors for their transactions. George and his team use the same commercial and modern methods that they use in their Investment transactions to process this type of work which is fairly unusual in the market.



Paul Zalkin Managing Director Quantuma Advisory Limited

Paul Zalkin is a London-based managing director in Quantuma's insolvency and restructuring practice. He is a Chartered Accountant and licensed Insolvency Practitioner and has over 20 years' of experience in mid-market corporate recovery, working across a wide range of industry sectors including real estate, retail, hospitality and leisure, motor retail and technology. His expertise includes corporate recovery, pre-insolvency options analysis, contingency planning as well as receivership, administrations and liquidation implementation. Paul leads Quantuma's aviation and distressed real estate teams, acting for lenders, investors and management teams, using a range of consensual restructuring, insolvency and accelerated sale processes to retain value and maximise recoveries. A significant proportion of Paul's work involves contentious, special situations, including those with an international dimension.



Raisul Ferdous (Ray) Accounting, Tax & International Relations Manager at EXSUS

Ray is an experienced Accounting and Tax Manager at EXSUS, London.

With 15+ years of expertise, he specializes in Outsourcing Accounting for international corporate clients, including UK-based multinationals, FCA-regulated institutions, and the media industry. As EXSUS UK's International Relations Manager, Ray possesses extensive global service knowledge provided by EXSUS.



Alex Chrysaphiades Partner at Adler Shine LLP, UK

Alex was born in London and moved to Cyprus at a young age. After graduating from the American Academy Larnaca and completing his national service, he returned to London to further his academic career. Alex graduated from Middlesex University in London with a first-class degree in BA Accounting and finance and was a double prize winner in the process, winning both the CIMA management accounts and Butterworths's tax prizes.

He went on to join a West End practice where he trained and qualified as a Chartered Accountant in 2008. Since the beginning of 2020, Alex is a Partner at Adler Shine LLP, within the Audit & Assurance team.

PANEL 3

Technology & Innovation

Christos Onoufriou, CEO, Odyssey Cybersecurity



Christos Onoufriou, a visionary leader, serves as the dynamic CEO of Odyssey, a leader in cybersecurity, dedicated to supporting organizations around the globe in becoming cyber resilient. Mr. Onoufriou is also a member of the Board of Directors in several prestigious business communities and organizations across Cyprus and Greece. Notably, he plays an integral role in Techisland, an organization committed to propelling the growth and innovation of Cyprus's technology ecosystem.

Furthermore, he is a key figure in Invest Cyprus, the Cyprus Investment Promotion Agency, the nation's authoritative entity for attracting and facilitating foreign investments. His contributions align with the government's mission to transform Cyprus into a thriving hub for global investments.

Giovanis Kouzalis, LLB Tailormade Solutions, CEO



Giovanis Kouzalis holds an MA International Comparative & Business Law since 1995 and a Bachelor of Laws (LLB) since 1992. He was admitted to the Cyprus Bar Association in 2007. Prior to the establishment of TAILORMADE SOLUTIONS, Giovanis Kouzalis had an exciting legal career in both the UK and Cyprus. The Establishment of Tailormade Solutions was to provide unique, boutique, tailor-made services to each individual client, based on their requirements, regardless of the location of their investment, or their location.

Following the continual success of G KOUZALIS LLC Giovanis was keen to provide more services and in collaboration with our associates the idea for Tailormade Solutions was born. A multifaceted blend of professionals who have been collaborating for many years, providing a vast range of services.

Aaron Marc Georgiou Founder and CEO of innovate technology business LITTA



Aaron Marc Georgiou is an entrepreneur Founder and CEO of innovate technology business LITTATM, and a father of three boys. LITTATM which was originally built in Greece and designed in Cyprus (2017), has become one of the leading tech platforms in the UK for on-demand waste removals. The business has raised two Venture Capitalist rounds of £4m from esteemed investor Beringea. LITTATM solves a huge issue, allowing businesses and consumers to organise a rubbish pick up at the click of a button with transparent pricing and ethical disposal guaranteed. LITTATM now has many household names including well-known property companies as clients and has expanded coverage throughout the UK.

Aaron started his career in consulting with top-tier firm Accenture after achieving a 2:1 at Cardiff University and a period of round-the-world traveling. Aaron also founded the direct-to-consumer website sunglassesdirect.co.uk and fitness app mymacros which had over 200,000 downloads. He admits these were both stepping stones to allow him to deliver and execute LITTATM in an effective way.

"I've learned some hard lessons along the way. I've worked hard with my team to ensure all our learnings are implemented and avoid the same mistakes - at the end of the day it comes down to resilience and perseverance". Aaron was joined by two cofounders in 2019. Alexie Crassas and Christos Yiannopoulos. "As a team, we each have our core skill set, we work together daily to drive the business forward as we eye international expansion".

Nick Kounoupas CEO & Founder at Kounoupas I.P.



Nick Kounoupas is a UK solicitor and one of the best-known names in the international IP world. Nick has practised across all the IP sectors since 1986 both in private practice and in house and during that time developed a formidable international reputation for his depth of IP knowledge and diverse strengths. Nick has set up Kounoupas IP to provide guidance on IP issues outside of the field of traditional legal services.

Nick is passionate about protecting intellectual property rights and is regularly instructed from all over the world to provide strategic guidance and support on IP issues to UK and international IP businesses, those involved in the creative industries, academic institutions, law enforcement and government agencies.

PANEL 4

Real Estate Investment Opportunities in Cyprus



George Chrysochos CEO at Cyfield Group of Companies

George Chrysochos is one of the Directors of Cyfield Group. He has been involved with the family business from a very young age, serving in all sectors of the business. Before joining the family business full-time, he had worked in the United States and Greece, as a consultant for Navigant and Mckinsey & Company.

He gained experience in multiple functions including strategy and operations, mergers and acquisitions and organizational restructuring. He had a diverse involvement in industrial, energy, infrastructure, telecom, pharmaceutical and financial companies.



Christakis Christodoulou Inland Sales Manager, Aristo Developers Group

Christakis Christodoulou has a degree in Hotel Management and started his professional career in the hospitality industry before moving into the real estate and property sector. He has held senior positions in a number of hospitality establishments, incl. world- class hotels. Christakis joined Aristo Developers Group in 1999 and was appointed Area Manager.

Since then, he served the company in many different key functions, in Sales and Marketing. Today he holds the position of the Inland Sales Manager, and he is also responsible for the development of business and the expansion of associates network in many



Fivos Theodorou Head Of Sales & Business Development Property Gallery Developers and Constructors Ltd

Fivos is the Head Of Sales & Business Development for Property Gallery, a graduate from London Metropolitan University with an undergraduate degree in Business Administration and post- graduate degree in International Finance, Fivos has also served as President of the Cyprus Junior Chamber.

He has an extensive working experience in International Real Estate with accomplishments including setting up an overseas operation structure in South East Asia, expanding business and achieve targets. Most recently serving as a real estate investment fund manager appointed in London for a single-family office. A real estate enthusiast that enjoys teamwork.



Theodoros Antoniou Mayor of Mesa Geitonia and Vice President of the Union of Cyprus Municipalities

Theodoros Antoniou was born in Limassol, and he is married to the teacher Thoi Leonidou Antoniou, and they have three children. He went to New York for studies. In 1989 he earned B.S. in Accounting at St John's University of New York and continued a postgraduate study in Business Administration. In 1991, he earned an M.B.A. in Finance, from the same University. He began his career in 1989 at New York, working in the Financial Sector for five years.

He was an active member of the Board of Apollon Football Club from 2000 until 2010 and he served as Chairman for three years. In municipal elections of December 2011, he was elected as the Mayor of Mesa Geitonia. He was also elected in January 2017 as Vice President of the Union of Cyprus Municipalities.



Nick Nicolaou Partner, Audit Services, EY Cyprus

Nick is qualified Chartered accountant (FCA of the Institute of Chartered Accountants in England & Wales) and a member of the Cyprus Institute of Certified Public Accountants (ICPAC). He also holds a Corporate Finance Diploma of the Institute of Chartered Accountants in England & Wales. Nick was previously a member of the Board of the Cyprus Stock Exchange and Chairman of the Audit Committee. Nick is experienced in leading teams in the delivery of engagements involving International Financial Reporting Standards (IFRS) and International Standards on Auditing (ISAs) both for parent standalone financial statements but also for consolidated financial statements. He has extensive experience as engagement partner on multinational audit engagements, consolidations and engagements of entities mainly listed in the Cyprus Stock Exchange. He also has extensive experience in audit engagements for companies operating in the hospitality, real estate, betting and retail products manufacturing industries.

SILVER SPONSORS

Papademetriou & Partners Ltd was established in 1972 as a firm of Accountants and Auditors, based in Nicosia, the Capital of Cyprus. Cyprus has become a reputable International Financial and Commercial Centre.

This is due to the many tax incentives the Cyprus Government has introduced and also to the high professional standards offered by the private sector. Cyprus additional strengths are also greatly due to the following characteristics: Excellent climatic conditions, very good and modern telecommunications, efficient postal and transport facilities. Comparably low cost of living, very high standard of Banking Services, Convenient access to Government Departments, very good standard of housing and office accommodation.

Our firm provides a wide range of services both for International and local businesses owing to its excellent location, its proximity to potential markets and its highly experienced and committed staff.



www.pappan.com.cy

ADLER SHINE CHARTERED ACCOUNTANTS & BUSINESS ADVISERS We provide pro-active and commercially innovative accounting, advisory and taxation advice to our clients. From high-net-worth individuals, sole traders and family-owned businesses, medium & large UK & overseas companies, our Transaction Services Team has extensive experience in handling Official List (Standard Segment), AIM & NEX market transactions.

Our Sports & Media Group represents international, professional sports persons, musicians, entertainers, film & television personalities and other famous names of stage, screen, radio & press. Our Business Process Outsourcing Department services over 70 Head Offices around the globe, embracing progressive technological advancement. Our Tax Practice delivers a comprehensive solution to a diverse and sophisticated range of clients encompassing private client work & international tax. Our objective is to focus on key areas and provide the highest level of professional service for our clients.



www.adlershine.com

PANTZIAROU BROS It all started in 1978 when a small cellar in Uncle Costas's house was converted into a very small dairy workshop. Today, Uncle Costas and the rest of the family are very proud to see such a dream transform into something great. Our dairy factory, based in the Athienou Industrial Area in the Larnaca District, is now considered one of the most modern dairy factories ever built in Cyprus.

By constantly investing in knowledge, diligence and a considerable amount of funds, we upgrade our production facilities to ensure that our partners and consumers receive the highest quality products and services.

Our modern dairy factory is equipped with state-of-the-art machinery, vehicles and refrigerators to collect the fresh milk from our cows, ensuring a superior level of hygiene and a balanced production that ultimately results in high quality products that preserve their flavour.

Research and innovation play a key role in our business, which is why we continue to invest in modernising our dairy facilities, training our staff and giving them the know-how of the dairy industry. This reflects our ambitious plans to ensure that our products are always of the highest quality and meet all standards in our industry.



www.pantziaroudairies.com

I.A.S. Accounting Services Ltd is a Cypriot established company since 2008 which offers accounting services, tax consulting and planning services, audit and assurance services.

Today our firm is operating with a team of 15 up to 20 highly motivated, qualified and experienced professionals seeking to provide superior client service with professional objectivity and working with due diligence to preserve the trust and interest of our clients.

Mr Panayiotis A. Kallis is the sole Shareholder and Director of I.A.S. Accounting Services Ltd and believes that business relations are better built through personal contacts.



www.ias-cy.com

Top Pro Audit & Tax Limited is a firm of registered auditors with international connections, members of the Association of Chartered Certified Accountants and the Institute of Chartered Certified Accountants of Cyprus.

We provide personal service, we have high technical and ethical standards, we provide clear-cut and practical solutions to the client and we keep the grey areas for us to solve.



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GOLD SPONSORS

Spector Constant & Williams is a multi-disciplinary law firm which delivers exceptional service combined with pragmatic legal advice. We approach our clients' business and legal needs as if they were our own.

Dedicated to providing entrepreneurial, commercially minded and innovative solutions, our experienced solicitors are leading experts in their fields. Whilst we are based in the heart of Fitzrovia in Central London, our clients include FTSE-rated companies, property professionals, offshore investors, private developers, SMEs, and high-net-worth individuals.

As a new generation of law firm, Spector Constant & Williams is dynamic and commercially minded, formed out of a desire to go above and beyond for our clients. Our highly skilled solicitors came together through a shared ethos and expertise in Real Estate, Dispute Resolution, Banking & Finance and Company & Commercial. With more than 50 partner offices across the world, our location in Wells Street is nestled between the thriving core of London's West End real estate market and the Royal Courts of Justice.



www.scwlegal.co.uk

The Hybrid LawTech Firm, empowered by Christiana Aristidou LLC, operates in the intersection of law, business, technology and science with a focus on emerging technologies and innovation.

The firm pioneers a radically different, innovative legal service model with leading industry experts to provide unique, innovative and high-quality services. Through a small, dedicated core team, with the support of a wider network of advisors and researchers, the firm serves a wide array of vertical and horizontal industries, adapting to novel and developing frameworks, completing challenging tasks and solving novel complex legal issues.

The Hybrid LawTech Firm is a client-centric firm intentionally structured to disrupt the traditional conduct of lawyering, the access, delivery, and consumption of legal services, by offering value to clients and easier access to justice. The firm reduces overheads to the maximum, introduces lean management principles, agile methodologies and approaches, leverages technology and data, implements automated processes, methods and systems and uses professional project management techniques in a legal context to help fulfill management, security and operational needs, enhance effective and fast decision-making, adding value to clients, like never before.



www.christianaaristidou.com

Exsus is an established consulting firm with an international network of offices and associates worldwide. Exsus is backed by qualified multicultural professionals, whose knowledge and experience provide the core elements of all services we provide:

With commitment to excellence, and driven by ongoing investment and technology, Exsus continually updates and improves its range of services and product offerings and optimises the processes through which they are provided. We are committed to addressing everyone's individual needs and delivering the highest standard of services. Our clients can benefit from unique personalized solutions designed by our in-house specialists or associates around the world.

Services: International Corporate Services, Audit, Tax & Accounting, Legal, UAE, Global Partners International Platform, Digital, Economical Corporate Substance, Property Consultancy - UK, UAE and Cyprus, Investment services, Trusts. Head Offices - London, United Kingdom



www.exsusinternational.com

Alexander Lawson Chartered Surveyors are an independent multi-disciplined firm of Chartered Surveyors offering a wide range of professional services to Lenders, Investors, Developers and Occupiers of both Residential and Commercial property.

Their clients also extend to legal professionals, accountants, and tax advisors. Regulated by The Royal Institution of Chartered Surveyors (RICS), they take pride in the quality of their service. Their team of experienced RICS qualified individuals and Registered Valuers, specialise in many aspects of real estate and dispute resolution.

Based in Fitzrovia and the heart of London's West End, their experience extends across Central London, Greater London, and the South-East and their local knowledge assists in providing clients with robust and reliable advice, in a timely and transparent manner.



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EY is a global leader in assurance, tax, strategy, transaction and consulting services, with more than 300,000 people in over 150 countries around the world. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies around the world.

Our purpose – Building a better working world – is the foundation of our culture. At EY, we empower our people with the right mindsets and skills to navigate what's next, become the transformative leaders the world needs, pursue careers as unique as they are, and build their own exceptional EY experiences. We believe a better working world is one where economic growth is sustainable and inclusive. We work continuously to improve the quality of all our services, investing in our people and innovation.

For over 80 years, the Cyprus practice has been a trusted business advisor and auditor to a broad range of clients. Being part of EY's EMEIA Area and one of the 31 countries that comprise the Central, Eastern and South-eastern Europe & Central Asia (CESA) Region, EY Cyprus is ideally placed to exploit new opportunities in the area and cater to the needs of our clients in a wider geographic span.



www.kyprianou.com/en

Michael Kyprianou and Co LLC has established an enviable reputation as a broad-based legal practice. Having as our guiding principle to always exceed our clients' expectations we have grown to become one of the largest law firms in Cyprus with offices in Nicosia, Limassol and Paphos.

Our international presence has also expanded with our fully fledged offices in Greece (Athens and Thessaloniki), in Malta (Birkirkara), in Ukraine (Kiev), in the United Arab Emirates (Dubai) and in the United Kingdom (London). The calibre of our lawyers and our dedication to providing clients with the most practical and cost-effective services is the cornerstone of the success of our firm.



www.odysseycs.com

Odyssey is a leader in Cybersecurity, supporting organizations around the globe to become cyber resilient by building an effective and applicable Cybersecurity Strategy. For more than two decades Odyssey empowers customers to adhere to compliance requirements and effectively manage their digital risks to be able to effectively anticipate, respond, swiftly recover, and adapt to the destructive threats of a dynamically expanding threat landscape.

Odyssey's holistic approach combines five pillars of solutions, services and products: Advisory Services (GRC), Managed Security / Detection & Response Services (MSDR), ClearSkies™ Threat & Vulnerability Management Platform, Cloud Security and Integrated Solutions. Each of the five pillars, both separately or combined, enable organizations to manage emerging Digital Risks, in all operational aspects of your organization: People, Process and Technology. Odyssey is ISO 27001, ISO 9001 and ISO 22301 certified, SOC 2® Type 2 attested, and accredited by the Payment Card Industry Security Standards Council (PCI SSC) as a Qualified Security Assessor (QSA).



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Over the years, the Group has been providing consumers and investors with high-quality residential and commercial properties and local authorities with infrastructure projects such as roads, bridges, dams, etc. The Group has completed the construction of the emblematic "360" the highest building in Nicosia, the capital of Cyprus; a residential building of 34 floors which is one of the best investment proposals Cyfield has to offer.



www.cyfieldgroup.com

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www.aristodevelopers.com

Giovani Homes Here at Giovani Homes we're proud of our roots and continued commitment to delivering excellence to every client we work with. For more than three decades, we've been operating in the competitive property market across Cyprus, standing out among rivals thanks to our dedication to quality and a forward-thinking approach that fosters innovation.

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www.giovani.com.cy

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Property Gallery is proud of 36 international awards at the prestigious competition of real estate developers International Property Awards, as well as membership in the FIABCI Association and the Cyprus Chamber of Commerce and Industry. Property Gallery is among TOP 20 winners in the rating of Homes Overseas magazine. The jury made an appraisal of the



www.cypruspropertygallery.com

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